



"Innovative Practices in Restorative Justice and Victim, Offender and Community Processes"

October 22-26, 2001 DoubleTree Columbia River Hotel | Portland | Oregon

Victim Offender Mediation Association

Welcome To VOMA's Eighteenth Annual International Training Institute and Conference

It is with great pleasure and excitement that we invite you to join us for VOMA's 18th Annual International Training Institute and Conference, to be held in Portland, Oregon, October 22-26, 2001. This year's conference theme "Innovative Practices in Restorative Justice and Victim Offender and Community Processes" will set the stage for a incredible week of training and conference workshops. Following is a list of important benefits we think participants will gain from attending:

- Through the trainings and workshops, we will expand our understanding of restorative justice principles, practices and implementation.
- We will work on developing a better understanding of diversity issues within a restorative justice context.
- Together we will share our experiences about starting, maintaining and researching restorative justice dialogue programs.
- We will explore using dialogue processes in the specialized areas of domestic violence, sexual assault, murder and other serious and violent crimes.
- We will explore the application of restorative justice in schools with our youth.
- We will gain greater understanding of victim and offender issues.
- We will explore how the community fits into our practices.
- We will share with each other how to promote and enhance the effective and ethical practice of restorative justice.

During our time together in Portland, it will be the circles of support we create with each other that will strengthen and clarify our work as we return to our own communities around the world. It is these great sharing circles that are at the heart of the Institute and Conference. We hope to see you there!

Kathy Elton and David Doerfler Co-Chairs VOMA Board

PS - If you can't be with us for all 5 days of the Training Institute and Conference, please consider coming for only a day or two or three. Review the schedule and register for what works for you.

For additional information about VOMA or the Training Institute and Conference, please contact:

International Victim Offender Mediation Association c/o Center for Policy, Planning and Performance 2344 Nicollet Ave South, Suite 330 Minneapolis, MN 55404 (612) 874-0570 • fax (612) 874-0253

e-mail: voma@voma.org web site: www.voma.org

WHO IS VOMA?

The International Victim Offender Mediation Association (VOMA) is an information resource and activist membership organization, advancing the heart of restorative justice principles and the effective practice of restorative justice dialogue.

VOMA's mission is to promote and enhance restorative justice dialogue, principles, and practices.

VOMA understands that our mission will be achieved only with a commitment to full diversity and equality of participation for all people. It is our understanding and commitment that diversity is embedded in all of our goals and the work we do to achieve them. VOMA holds this commitment as central in its work.

WHO SHOULD ATTEND THE TRAINING INSTITUTE AND CONFERENCE?

- Adult and juvenile corrections
- Community justice agencies
- Victim services
- VOM program staff and volunteers
- School-based professionals
- District attorneys
- Criminal court judges
- Elected officials
- Faith-based community members
- College students
- Professors
- Researchers and academicians

CONTINUING EDUCATION CREDITS

Application will be made to the Oregon State Bar for Continuing Legal Education credits.

Myrlie Evers-Williams will be Keynote Speaker

Thursday October 25th at 8pm



Thanks to the Oregon Coalition of Victim Offender Mediation Programs for sponsoring Myrlie Evers-Williams keynote address.

SCHOLARSHIPS

VOMA is committed to enhancing the level of diversity in its membership and conference participants. Conference scholarships are available and members of historically underrepresented groups are encouraged to apply. The deadline for submitting a scholarship request is August 1st.

For information/application contact Doris Luther at dluther@psouth.net

Biographical Information

On Feb. 18, 1995, Myrlie Evers-Williams was elected to the position of Chairman of the National Board of Directors of the National Association for the Advancement of Colored People (NAACP), the first woman to lead the nation's oldest civil rights organization.

A native of Vicksburg, Mississippi, Evers-Williams was an honor student at Alcorn A&M College in Lorman, Mississippi, where she met and married fellow student Medgar Evers. They later moved to historic Mound Bayou, Mississippi, where together they opened and managed the NAACP Mississippi State Office. They lived under constant threats as they worked for voting rights, economic stability, fair housing, equal education, equal justice and dignity.

A pioneer of the civil rights movement, Medgar Evers was assassinated on June 12, 1963. His wife and their three small children saw the murder at the front door of their home in Jackson, Mississippi. After suffering through two hung jury trials in the murder of her husband, Myrlie Evers moved her three children to California. She did not see justice for the murder of Medgar Evers until 31 years later. In 1994, she was present when the guilty verdict and life imprisonment was handed down for Byron De La Beckwith.

Evers-Williams has received honorary doctorates from Pomona College, Medgar Evers College, Spelman College, Columbia College, Bennett College, Tougaloo College, and Willamette University.

She chronicled the life of her late husband, Medgar, and the civil rights struggle in Mississippi in the book "For Us, the Living." She also anchored a special HBO production, "Southern Justice, the Murder of Medgar Evers."

"Of all the dealings I've had with the legal system, this was by far the cleanest"... Victim

PRE-INSTITUTE ACTIVITIES

SUNDAY OCTOBER 21

7:00-9:00pm Registration

7:00-10:00pm . . . Training Institute Welcome Reception

Hosted by the Site Committee in the

Hospitality Suite

TRAINING INSTITUTE

MONDAY OCTOBER 22

7:00 am Registration

7:00-8:00 Continental Breakfast

8:00-8:30 Training Institute Welcome

8:30-4:30 Training Sessions (please note additional hours for

Training A and B on page 5)

11:45-1:00 Lunch

7:30-9:30 pm . . . Video and Discussion

5:30-10:00 Hospitality Suite Open after Training Closes

TUESDAY OCTOBER 23

7:30 am Registration

7:30-8:30 Continental Breakfast

 $8:30-4:30\ldots$ Training Sessions (please note additional hours for

Training A and B on page 5)

11:45-1:00 Lunch

7:30-9:30 pm . . Video and Discussion

5:30-10:00 Hospitality Suite open after Training Closes

WEDNESDAY OCTOBER 24

7:30am Registration

7:30-8:30 Continental Breakfast

8:30-4:30 Training Sessions (please note additional hours for

Training A and B on page 5)

11:45-1:00 Lunch

7:00-10:00 pm . Conference Welcome Reception

HostedbytheVOMABoardin the Hospitality Suite

CONFERENCE

THURSDAY OCTOBER 25

7:00 am Registration

7:00-8:00 Continental Breakfast

8:00-8:30 Conference Welcome

8:45-12:00 1/2 day Workshops

12:00-1:15 Lunch

1:15-2:45 Workshops

2:45-3:00 Afternoon Break

3:00-4:30 Workshops

6:00-7:00 Join us for a mixer in the Hospitality Suite

7:00-9:00 pm . . Keynote Dinner

FRIDAY OCTOBER 26

7:00 am Registration

7:00-8:00 Continental Breakfast

8:15-9:45 Workshops

9:45-10:00 Morning Break

10:00-11:30 . . . Workshops

11:30-1:00 Lunch and Closing Plenary

1:00-2:00 VOMA Annual Membership Meeting

TRAINING INSTITUTE and CONFERENCE At a Glance



THREE DAY TRAININGS STARTING ON MONDAY

TRAINING A Basic Victim Offender Mediation Training

Note: In order to complete 24 hours, this training will begin at 8:30 and end at 5:30 each day.

This basic VOM training is for participants who have already completed a basic mediation training. The training will introduce participants to the distinctive foundations of victim offender mediation practice. It will cover basic principles of restorative justice, an understanding of the victim experience and the offender experience, benefits and risks of victim-offender mediation, role of the mediator, and a step-by-step process to provide a safe environment for a VOM. After the training, it is recommended that participants apprentice with experienced VOM mediators to complete their understanding of the practice.

(Participants will need to purchase a training manual for \$10 at beginning of training.)

TRAINING B Basic Victim Offender Mediation Training

Note: In order to complete 24 hours, this training will begin at 8:30 and end at 5:30 each day.

This highly experiential training will require participants to be active role-players and participate on coaching teams as they learn the practical skills needed for the unique dynamics which occur in victim offender mediation cases. Role-plays and exercises will incorporate the foundations of mediation theory, with a focus on the moment-to-moment practice within victim offender dialogue applications.

(Participants will need to purchase a training manual for \$10 at beginning of training.)

TRAINER: Hans Boserup has trained in mediation in the USA, Ireland and Germany, and introduced mediation to Denmark in 1993. He is a founding member of World Mediation Forum and Chairman of the Nordic Forum of Mediation (Denmark, Norway, Sweden and Finland). He is a practicing victim offender mediator,

and has provided VOM training extensively in Europe.

TRAINERS: Eric Gilman has been a mediator and

trainer in restorative justice and mediation for 12 years.

He is a certified Senior Mediator with Fraser Region Community Justice Initiatives (FRCJI) in British

Columbia, Canada, where he developed a comprehensive

mediation training program which is used internationally. Eric Stutzman is the Training and Education Coordinator

and a certified Senior Mediator for FRCJI. He previously

served as a "peace presence" in Northern Sudan and as

program coordinator for the Edmonton Victim Offender

Mediation Society.

TWO DAY TRAINING STARTING ON MONDAY

TRAINING C Victim Offender Mediation – Deepening Our Practice (advanced audience)

This interactive training will enable participants to hone existing skills, share experiences and struggles and deepen understanding of victim-offender issues. Theory sessions will be interspersed with role-plays and exercises in order to give participants a chance to put skills into practice. The training will include advanced communication skills, positions and interests, case development issues, and the importance of mediation model flexibility.

TRAINERS: Chris Freeman, Mediation Services, Winnipeg, Manitoba, has mediated a wide variety of cases over 9 years, including victim-offender, family, workplace and neighborhood situations. Sue Hemphill, Mediation Services, Winnipeg, Manitoba, has 15 years experience as an adult educator in cross-cultural awareness, conflict resolution, and leadership. Sue has been an active mediator for 4 years and is involved in promoting restorative justice in the community.

ONE & 1/2 DAY TRAINING STARTING ON MONDAY

TRAINING D Cross-Cultural Issues in Victim Offender Mediation

This training introduces participants to ideas and skills of how culture relates to conflict, strategies for communicating in a culturally sensitive way, and facilitating a culturally sensitive process. Participants will participate in a simulated mediation process.

TRAINER: Shadell Permanand is the Director of Conflict Mediation Services of Downsview in Toronto, Canada. CMS-D is a community-based organization located in the heart of a multi-cultural community where one hundred languages are spoken within a four-block radius.

TRAINING INSTITUTE Sessions

ONE DAY TRAININGS STARTING ON MONDAY

TRAINING E Applying Restorative Justice Practices to Behavior Management Interventions: A School and Court Partnership for Community Building

How can restorative justice practices work in schools? This training looks at a variety of school-based restorative programs, how to build school personnel support for restorative programs, the importance of a school-wide emphasis on restorative principles, and the relationship between restorative justice and motivation theory. Participants will be able to experience a truancy mediation or a conferencing circle simulation.

TRAINING F Domestic Violence and Victim Offender Mediation: From Theory to Application

Note: This training is recommended for those who understand the complexities and dangers of domestic violence and have a solid basis in mediation.

This training will provide insight into the role that victim offender mediation can play in certain cases of domestic violence. Research, underlying theories, fundamental values and principles, and case development will be discussed. Participants will have an opportunity to role-play or observe the various stages of a domestic violence mediation.

TRAINING G One Philosophy, Different Faith Perspectives: Are We Dealing with Each Other Restoratively? A Dialogue on Faith and Restorative Justice

Restorative justice proponents include those who embrace very different faith perspectives. From evangelical Christians in the Restorative Ministries network to mainstream Christians, Jews, Mennonites, as well as non-believers, our religious differences can unite or divide us in this extraordinary work. In this carefully structured, facilitated dialogue, our goal is to deepen our understanding of and respect for each other's faith perspectives.

TRAINING H Victim Sensitivity

This training will focus on the trauma of victimization, including crimes of severe violence. Participants will increase their understanding of the victim's experience and their ability to work sensitively with crime victims, and will explore the ways in which victim offender mediation may impact upon victims of crime. During the training, a panel of those victimized by crime will present their first-hand experiences.

TRAINERS: Kathy Elton, MPA, is the Director of Alternative Dispute Resolution Programs for the Administrative Office of the Courts in Utah, and is involved in the design and implementation of mediation programs. Kerrie Naylor, Ph.D., is the Principal at West Hills Middle School in West Jordan, Utah, as well as a trained mediator, and has implemented truancy mediation and peer mediation programs and the peaceable school curriculum at her school. Sandra McKilligan, M.M.E., M.Ed., is the Assistant Principal at South Jordan Middle School in South Jordan, Utah, and as a trained group conference facilitator has implemented circle conferencing techniques at her school.

TRAINERS: Alan Edwards mediates with the Mediation and Restorative Justice Centre (MRJC) in Alberta, Canada, and instructs Appropriate Dispute Resolution (ADR) courses for the University of Alberta and the Alberta Arbitration and Mediation Society (AAMS). **Judith Lake** is a Co-Chair of MRJC and mediates in their victim offender program. Judith also mediates for the Alberta Justice Civil Claims Mediation Program and the Catholic Social Services Parent/Teen program and coaches courses for the University of Alberta and the AAMS.

TRAINERS: Joy Helmer, MS, is a victim offender mediator, facilitator, trainer and restorative justice activist in Seattle, WA. She has a committed spiritual practice that is eclectic in nature with a social justice orientation. Jim Branch, an evangelical Christian, is a mediator who specializes in conflicts in faith-based organizations. He is on the board of the NW Institute for Restorative Justice in Seattle and is a mediator in the parent-teen Peace Council Program. David Lerman, a prosecutor for Milwaukee County (MN) for 13 years, is the Director of the Milwaukee County District Attorney's Community Conferencing Program and has taught courses on restorative justice and Jewish Law, and conferencing.

TRAINERS: Mia Carter, Community Coordinator, Madison Police Department, WI; Debbie Hogan, Victim Advocate, Salem, OR; Betsy Moscicki, Victim/Offender Services Supervisor, Juvenile Justice Commission, Trenton, NJ; Jane Riese, Bullying Prevention Coordinator, Family-Child Resources, York, PA; Drew Smith, Restorative Justice Coordinator, Juvenile Justice Commission, Trenton, NJ.

TRAINING **INSTITUTE** Sessions

TWO DAY TRAINING STARTING ON TUESDAY

TRAINERS: David Doerfler, State Coordinator, Victim Offender Mediation/Dialogue, Texas Department of Criminal Justice, Victim Services Division, Austin, Texas. Karin Ho, Administration of the Office of Victim Services, Ohio Department of Rehabilitation and Corrections, Columbus, Ohio; Mark Umbreit, Director, Center for Restorative Justice and Peacemaking, School of Social Work, University of Minnesota, Minneapolis.

TRAINING I Mediated Dialogue in Crimes of Severe Violence

(advanced audience)

This training will include perspectives from several programs which focus on cases in crimes of severe violence: philosophy and goals, program development, case development, training requirements and resources, outcomes and learning experiences, similarities and differences. Participants will have opportunities to discuss key issues and questions.

ONE & I/2 DAY TRAINING STARTING ON TUESDAY PM

TRAINING J Introduction to Restorative Justice Implementation

This training will provide a basic understanding of restorative justice principles, goals and practices and apply this knowledge to transitioning from a retributive justice system to a restorative justice model. Through presentation, videos, and small group activities, along with an in-depth participant's guide, participants will develop a plan for a community restorative justice program in their own communities.

TRAINERS: Dale R. Landry is a consultant to the USDOJ Office of Juvenile Justice and Delinquency Prevention, Balanced and Restorative Justice Project (BARJ) and CEO of Village Architects Inc., working with communities to overcome the challenges of communitybased crime. He has served as a consultant/trainer on restorative justice to the State of Hawaii, Florida's Eighth Judicial Circuit and the OJJDP BARJ Project. Rosezetta Bobo is the Restorative Justice Coordinator for the Florida Supreme Court.

TRAINER: Joy Helmer, MS, is a victim offender mediator, facilitator, trainer and restorative justice activist in Seattle, Washington. She developed a project called the Accountability Seminar and is currently running that program with men convicted of homicide at a state prison

in Washington.

ONE DAY TRAININGS STARTING ON TUESDAY

TRAINING K Developing Offender Sensitivity: Facilitating the Journey Toward Responsibility for Wrongdoing

Assisting offenders to take responsibility for their crimes, particularly serious and violent crimes, is a difficult challenge. This training explores the skills and self-development that are critical to successful work with offenders, focusing especially on the use of inquiry and on the practitioner's own self-awareness. An offender will be interviewed during the workshop. Although the focus will be on adult offenders, the content of this training is applicable to work with juvenile offenders.

TRAINING L Volunteers: How do we get them, How do we keep them?

Volunteer facilitators/mediators are at the heart of most victim offender dialogue and conferencing programs, yet recruiting and retaining them is one of the most difficult tasks. This training will look at some of the lessons learned by one community program. It is designed for those who are trying to develop or expand their programs.

TRAINER: Stephanie Haider has been a probation officer with Dakota County (MN) Community Corrections for thirty years. She has developed and implemented the Juvenile Restitution Program, Court Referred Work Program, Youth Repay Program, the JOBS Program, the Victim Restoration Program, the Victim Offender Meeting Program, the Community Restoration Program and the Restorative Conferencing Program. She has been utilizing an average corps of 35-55 volunteers for more than six years.

> "I wanted closure. Since I knew him, I needed him to look me in the eye and tell me why... Now, the anger's gone. I feel sorry for him"... Victim

TRAINING INSTITUTE Sessions

TRAINING M Mediated Dialogue in Cases of Juvenile Sexual Offenses

(advanced audiences)

This training will cover the mediated dialogue model developed to work with juvenile sexual offenders and their victims in Utah. Topics include: specific concerns related to juvenile sexual offenders and their victims; the dynamics in the families of juvenile sexual offenders and their victims and how that can affect the mediation process; defining and distinguishing the roles of the mediator and of the sexual therapist; and the potential benefits and costs of mediating cases of juvenile sexual offenses. This training is not designed to certify you as a sexual offense mediator, but rather to provide information one must consider before moving into this area.

ONE DAY TRAINING STARTING ON WEDNESDAY

TRAINING N Starting a Victim Offender Mediation/Conferencing Program

This training will cover the key issues that must be addressed in organizing a VOM/VOC program and key strategies for involving the community and gaining support. Program design, public relations, funding issues, case criteria, referral sources and training opportunities will be discussed.

TRAINER: David Fowers, MSW, has worked for the Division of Youth Corrections for twenty-five years and is currently a program specialist working with sexual offenders. He is co-chair of the Utah Network on Juveniles Offending Sexually (NOJOS) and an adjunct professor at Weber State College and the University of Utah. Marilyn Patterson is the Coordinator of Mediation Programs for the Administrative Office of the Courts for the state of Utah. She was formerly the Director of a residential treatment facility for difficult to place adolescent females with behavior problems, as well as a Family Preservation Specialist. Kathy Elton, MPA, is the Director of Alternative Dispute Resolution Programs for the Administrative Office of the Courts in Utah, and has coordinated the state's implementation of programs for mediating with victims and offenders in crimes of severe violence and in juvenile sexual offenses.

TRAINER: Sue Wiese is the Executive Director of Coulee Region Mediation & Restorative Justice, Ltd. in La Crosse, Wisconsin. Sue has worked for 15 years in the field of restorative justice and mediation. Half Day Training (Wednesday am)

HALF DAY TRAINING STARTING ON WEDNESDAY AM

TRAINING O Community Restorative Justice in Northern Ireland

Northern Ireland has a history of violence in social/economic/political contexts, while at the same time there are strong local community infrastructures. In the past, informal approaches to dealing with crime and anti-social behavior have often included acts of violence by paramilitary groups to punish people who offend. Restorative justice initiatives, developed as alternative ways of dealing with crime and antisocial behavior, have engaged paramilitary and grassroots organizations alike to establish peace, revisit justice, and rebuild relationships. The workshop will explore one Irish community's experience in making restorative justice a reality.

TRAINING P Restorative Possibilities in Residential Placement

Juvenile residential facilities are part of a traditionally closed and retributive system. Yet the Red Wing Minnesota Correctional Facility has created opportunities for powerful restorative programming for their population of serious and chronic juvenile offenders. This training will provide participants with examples of innovative restorative practices and strategies for creating new initiatives in their own communities.

TRAINERS: Eamonn Keenan is Training and Research Officer (Restorative Justice) with the Northern Ireland Association for the Care and Resettlement of Offenders in Belfast. He has been actively involved with community projects to establish restorative justice programs and had the lead role in the accreditation of a basic training program. **Kenneth Jensen**, **PhD**, is a professor of Anthropology at Western Oregon University in Oregon. He has been a volunteer VORP mediator, and has developed education programs for prisoners and exprisoners. During his sabbatical in Ireland last year Kenneth worked with the Irish Penal Reform Trust on the implementation of restorative justice.

TRAINER: Kelly Pribyl has worked with juveniles in a correctional setting for 12 years, first as a Correctional Officer, and now as a Restorative Justice Senior Planner at the Red Wing facility. She has also been a volunteer victim advocate in her community for many years.

TRAINING INSTITUTE Sessions

TRAINERS: David Lerman, a prosecutor for Milwaukee County (WI) for 13 years, is the Director of the Milwaukee County District Attorney's Community Conferencing Program and has taught courses on restorative justice and prosecution, restorative justice and Jewish Law, and conferencing. **Barry C. Slagle** is a Staff Attorney with the Office of the State Public Defender, State of Wisconsin, Milwaukee Trial Felony Division, and is presently assigned to the Homicide Practice Group. He also has done research in restorative justice, earning a graduate school certificate degree in Dispute Resolution from Marquette University.

TRAINERS: Kate Hunter, MPA, is a certified mediator and for ten years was lead trainer with Mediation Services for Victims and Offenders in King County, Washington. She has trained state and federal employees and mediators throughout Washington. Jim Hauser, MAT, has 30 years of experience as a public school teacher. For 11 years Jim helped develop curriculum, recruit, train and coach teachers in the research project "Reconnecting Youth" at the University of Washington. He is currently a trainer for groups of teachers throughout the United States.

TRAINERS: Inspector Tony Walker has 22 years of service as a police officer, and is now with the Restorative Justice Consultancy of the Thames Valley Police Headquarters in Oxford, England. Tony has been leading restorative conferences and training conference facilitators for three years.

TRAINERS: Lauren Abramson is a psychologist and for the past four years the coordinator for Community Conferencing in the Baltimore, Maryland area. **Roberta Haynes** has 30 years of experience in helping schools link with communities, and has been utilizing community conferencing as part of that linkage in Baltimore for the past year.

TRAINING Q Lawyers and RJ: Reality and Vision or How to Work with Prosecutors and Defense Attorneys

Because lawyers essentially "run" the criminal justice system, they have the power to effect change in the system. Lawyers can also be the biggest impediment to effecting change in the system. This training will allow participants to view and analyze the existing adversarial system, identify barriers that prevent change from both sides, and identify ways to promote institutional change consistent with restorative justice principles.

HALF DAY TRAINING STARTING ON WEDNESDAY PM

TRAINING R Role Play Development for Trainers

(intermediate audiences)

This training focuses on role-plays, a key training tool to help you design high-quality mediation training. Participants will discuss - and practice - the pedagogy of role-playing, and the keys to its' successful use in training mediators. Participants will create, present and critique plans in developing a training role play. This training is intended for trained mediators and mediation trainers, and those who wish to become trainers or wish to enrich their training skills.

TRAINING S Restorative Policing

This training provides an opportunity for participants to view restorative models from the organizational perspective of policing. Using a case study, participants will apply restorative models in the various policing contexts such as the criminal justice system, prevention efforts, and immediate response situations. Participants will create a plan for application to their own communities.

TRAINING T Use of Community Conferencing with Young Offenders in Inner-City Neighborhoods

This training will explore the application of community conferencing for juvenile crime in inner-city neighborhoods, and the challenges and benefits in working with victims, offenders and other affected individuals in inner-city communities. The role of emotion in conflict transformation will also be stressed, including how this aspect of the conferencing process impacts program implementation and outcomes. Participants will have a chance to experience a community conference through a role-play, and discuss specific implementation considerations.

"I think it was a very good thing. It teaches values, honesty, respect, right and wrong."

. . . Parent of Offender

THURSDAY MORNING 3 HOUR WORKSHOPS 8:45-12:00 PM

I. Alternatives to Violence Project: An Overview

This workshop will introduce the Alternatives to Violence Project (AVP), an initiative created in 1975 by a partnership between Quakers and prison inmates. AVP goals are to help individuals and communities learn and utilize non-violent, creative ways of resolving conflicts to build trusting, supportive communities. Presenters will share highlights of the basic AVP 3-day training and provide information on where the full training is offered.

2. Bullying in Schools

Bullying is an all too common phenomenon among young people in schools. This workshop will explore the connection between Olweus's Bullying Prevention model and VOM and restorative responses, and offer ways to implement this research-based "blueprint" for violence prevention.

3. Organizational and Cultural Climates that Support Restorative Justice Initiatives

The assumption of this workshop is that restorative justice programs grow best when wrapped in an organizational model that is congruent with the core values and philosophy of restorative justice. This model includes: leadership style; decision-making processes; the role and use of volunteers; the use of power and coercion within the organization; the way staff are viewed and valued; the place of the community at the table; transitioning from the founder to subsequent leaders; developing a strong board and a strong staff; and personnel policies that reflect restorative justice values.

4. Innovations in Offender Accountability

The California Youth Authority's Impact of Crime on Victims (ICV) program has been replicated extensively in correctional settings to educate offenders about the impact of crime on victims and community. It is also being recognized as an innovative prevention program in the community with at-risk youth and non-offenders. This workshop will give an overview of ICV and its uses, as well as an offender restitution enhancement program designed to improve restitution collection and disbursement to victims and compensation funds.

5. Restorative Approaches in the School Context: Perspectives from the UK

Using restorative principles to guide the workshop, a police officer and an educationalist from Thames Valley, England, combine their perspectives to explore how restorative processes can be embedded in a "whole school" ethos of relationship-building and relationship maintenance.

6. Journey Toward Healing: A Canadian Model for Victim Offender Dialogue in Serious Crime

This workshop will focus on the Fraser Region Community Justice Initiatives Association's (FRCJI) Victim Offender Mediation Program, the first state sanctioned and state-funded program for use in cases involving serious crime. In-depth information will be provided on VOMP objectives, values and principles with particular emphasis on process: referral sources, case development, building relationships, creating safety, what works and what to avoid.

PRESENTERS: Marc Forget, Program Associate for the Quaker Committee on Jails and Justice, has been a facilitator with the Alternatives to Violence Project since 1994. He has conducted peacemaking, nonviolence and facilitator training workshops around the world. **Teresa Tyson** is a survivor of a violent crime and has focused her life on the practice of restorative justice. She is a facilitator for victim offender mediations in crimes of severe violence with the Ohio Department of Rehabilitation and Corrections.

PRESENTER: Jane Riese LSW, is the Bullying Prevention Coordinator for Family-Child Resources in York, Pennsylvania, as well as creator of the local York VOM program. Jane was recently certified by Dr. Dan Olweus and Dr. Susan Limber as a regional trainer on Olweus's Bullying Prevention model.

PRESENTERS: Harry Mika, Ph.D., is a Professor of Sociology and Anthropology at Central Michigan University, and a well-known specialist in planning, implementing, and evaluating community-based justice programs. Al Wengerd is the Executive Director of the Center for Community Justice in Elkhart, Indiana, and was involved in the development of the first VORP in the US in 1978.

PRESENTER: Jill Weston, Parole Agent II, Specialist with the California Youth Authority, provides services to crime victims, and works with correctional staff, victim advocates, probation, judges and district attorneys.

PRESENTER: Belinda Hopkins has been a facilitator and consultant in the field of conflict management and mediation for six years, working mainly with schools. Inspector Dick Auger has been a police officer for 21 years and now works with the Restorative Justice Consultancy of the Thames Valley Police Headquarters, developing restorative practices in schools.

PRESENTERS: David Gustafson (MA, R.C.C.) and Sandi Bergen (BA) are Co-Directors of FRCJI in British Columbia, Canada. They work as a team doing case development and mediation for FRCJI's Victim Offender Mediation Program for victims and offenders impacted by serious and violent crime. Dave is also a registered trauma recovery clinician and Adjunct Professor of Criminology at Simon Fraser University.

PRESENTER: Hans Boserup has trained in the USA, Ireland and Germany, and introduced mediation to Denmark in 1993. He is a founding member of World Mediation Forum and chairman of the Nordic Forum of Mediation (Denmark, Norway, Sweden and Finland). He is a practicing victim-offender mediator, and has provided mediation training extensively in Europe. Hans has trained in the USA, Ireland and Germany, and introduced mediation to Denmark in 1993. He is a founding member of World Mediation Forum and chairman of the Nordic Forum of Mediation (Denmark, Norway, Sweden and Finland). He is a practicing victim-offender mediator, and has provided mediation training extensively in Europe.

PRESENTERS: Jerome Jackson is a Youth Outreach Specialist, Consultant for the City of Pittsburgh, Office of the Mayor - Youth Policy, a part-time Trainer with the Pittsburgh Mediation Center, and a trained VOM mediator. **Morris Jenkins, JD, Ph.D.**, is the Associate Director of SOS Community Services in Ypsilanti, Michigan. He has presented numerous trainings on race, restorative justice, and diversity in mediation.

PANEL MEMBERS: Captain John Purdell, Instructor, West Florida Wilderness Institute, Ponce de Leon, FL, Vicki Shoap, Youth Accountability Conferencing Coordinator, Piedmont Dispute Resolution Center, Warrenton, VA, Jessica Eller, Program Director, Mediation Services of Tippecanoe County, Lafayette, IN.

PRESENTERS: Arwen Bird is the co-founder and now director of Survivors Advocating For an Effective System (SAFES), an organization of like-minded survivors who advocate restorative justice. In February of 1993, she and her sister were rear-ended by an intoxicated driver. Her sister was left with a mild traumatic head injury. Arwen is now paralyzed. Peter Serrell is a long time peace advocate and member of SAFES. Peter and his family participated in mediation with the woman who killed his daughter.

PRESENTERS: Mary Achilles was appointed as Pennsylvania's first statewide Victim Advocate in 1995. Since then, she developed a PA Department of Corrections victim input and notification program, an Impact of Crime Class for inmates, a Mediation Program for Victims of Violent Crime, and a model protocol for the supervision of domestic violence offenders under state parole. Lorraine Stutzman Amstutz is the Director of the Mennonite Central Committee's Office on Crime and Justice, an Associate of Eastern Mennonite University's Institute for Peace Building and a nationally recognized trainer in all aspects of victim offender mediation.

7. Advanced Techniques and Dilemmas in Mediation

Mediators use many ways to get information on the table and to help the parties define the problem. Many of the "standard" ways mediators use may actually be less useful and more self-directed than they realize. This workshop will ask participants to reconsider their "usual" ways and try some new ones. Examples: What are the pitfalls of getting information by asking questions? Why do we use linear, cause and effect summaries in a circular world? Does our agenda define the problem or does theirs? When is it useful to help parties focus on a narrow issue and when might they widen it?

THURSDAY AFTERNOON 3 HOUR WORKSHOP 1:15-4:30 PM

8. Victim Offender Mediation and Afro-centric Community Model

This Afro-centric process uses the African principles and values of Ma'at and Nguzo Saba to bring the community back into the circle of restorative justice. Truth, justice, balance, reciprocity, harmony, and unity are the foundation which allows victim, offender, and community to come together. This workshop explores the differences and similarities of this model to other VOM models, and the benefits of the Afro-centric model.

THURSDAY AFTERNOON 1.5 HOUR WORKSHOPS 1:15-2:45 PM

9. Innovative Practices in Working with Juvenile Offenders - a Roundtable

This interactive roundtable discussion will highlight creative practices that have developed in communities for dealing restoratively with juvenile offenders. Sample practices include a shoplifting program, community accountability conferencing, and a wilderness facility's restorative curriculum. Participants will have an opportunity to share their own practices, questions, and thoughts.

Restorative Justice Advocacy: Two Survivors Share Their Perspectives

Two survivors share their stories dealing with tragedy, healing and working for positive change in the criminal justice system. Peter Serrell and Arwen Bird have both been victimized and now consider themselves survivors. Soon after their individual tragedies, Peter and Arwen made conscious decisions not to remain in a place of anger or retribution. Each has worked to promote reconciliation.

11. Working with Victim Service Programs

This workshop will assist participants in forging closer working relationships with victim service programs and in gaining a better understanding of how victim service providers view mediation and the restorative justice movement.

"The mediators didn't have to say much. We were having a good mediation, adult to adult"
... Offender

12. Community Justice Zone Project: Building Restorative Neighborhoods

The Community Justice Zone Project is a community-building initiative by Dakota County (MN) Community Corrections to change crime prevention and intervention systems into a fully restorative approach in three targeted communities. The workshop covers the challenges of this approach, what the project has accomplished, and lessons learned that can be applied elsewhere.

13. Oregon Juvenile VOM Programs: Creative Variations in Restorative Justice

This workshop will present findings from a recent in-depth study, sponsored by the Oregon Dispute Resolution Commission, of six Oregon juvenile VOM programs, and highlight creative solutions and practice implications gleaned from across the wide range of settings, program type and auspices of these very different vibrant VOM programs.

14. How to Start and Keep Your Victim Offender Program

This workshop will highlight the key issues and strategies in building a successful program, including types of programs, types of cases, funding and development, training and community education, and networking and expansion.

THURSDAY AFTERNOON 1.5 HOUR WORKSHOP 3:00-4:30 PM

15. The Juvenile Court Response to Victims of Juvenile Offenders - a Comprehensive Approach

The National Council of Juvenile and Family Court Judges recently created a comprehensive training curriculum for juvenile court practitioners on how to respond better to the needs of victims of juvenile offenders. The curriculum includes an examination of victim issues as well as promising practices for increased victim services in Juvenile Courts.

16. Conferencing - A blend of Community, Schools, and Systems

The City of Loveland, Colorado, is experiencing tremendous success using conferencing for juvenile offenders. This workshop will cover essential elements of a conferencing program: cooperation among agencies and systems; use and training of volunteers; case referral points; appropriate cases; and evaluation of effectiveness.

17. Transforming the Criminal Justice System - A Romanian Vision

In the 1950s, Romania, under Soviet rule, adopted a criminal justice system that focused on punishment and secrecy. As Romania now seeks to develop its own model, Romanian restorative justice advocates are working with the penal system and with communities to change the way they deal with offenders, victims, and neighbors. This is an account of a country's effort to reconstruct a national ethos of justice.

18. Family Group Conferencing -Early Reflections of a State Wide System Approach

This workshop will chronicle the development of a collaborative effort to implement a statewide delivery system for the Family Group Conferencing process across Nebraska. Key components include research, collaborations between stakeholders and providers, system design, development of policies, training, and the design and implementation of a comprehensive evaluation tool. This example gives rise to discussion about the successful implementation of any restorative practice on a statewide level.

PRESENTERS: Anne McDiarmid is a criminal justice consultant and manager of Program Services for Dakota County Community Corrections, Minnesota, with 30 years of experience in the correctional field. Ann Warner Roberts is a researcher, practitioner and advocate with the Center for Restorative Justice and Peacemaking at the University of Minnesota, as well as a Restorative Justice specialist with Dakota County Community Corrections, where she facilitates VOM, group conferences, and circles.

PRESENTER: Betty Vos, Ph.D., is Senior Research Associate with the Center for Restorative Justice and Peacemaking at the University of Minnesota, where her research focuses on adult and juvenile VOM. Betty has also taught social work research and practice at Valparaiso University, the University of Chicago, and the University of Utah.

PRESENTERS: Mary Ellen Bowen is the Executive Director of a 6-county mediation services program in Tennessee, with 10 years of program and practice experience. Linda Mix is the Executive Director of Mediation Services of Putnam County, Tennessee.

PRESENTERS: David Gamble is the Manager of Curriculum and Training for the National Council of Juvenile and Family Court Judges, and is the Project Manager for this curriculum. Milton Carpenter was the Victim Rights Coordinator for the Maricopa County (AZ) Juvenile Probation Department, and is active in the Arizona Coalition for Victims Services, and the National Organization for Victims Assistance.

PRESENTER: Leslie Young has been the Program Coordinator for Restorative Justice Conferencing for Loveland, Colorado for 7 years and provides training in conferencing throughout Colorado. She is an instructor at Aims Community College/Police Services for Restorative Justice Principles and a certified mediator.

PRESENTER: Andrei Pascu has worked in the Romanian Prison Service for 10 years. After graduating from the French National School of Prison Administration, he initiated the first probation service in Romania. He is now involved in the reform of the Romanian prison system and is preparing to implement Romania's first restorative justice program.

PRESENTERS: Lori Burkey, MA, is the Executive Director of the Center for Conflict Resolution, which provides a wide range of Restorative Justice programs. Vicky Weisz, Ph.D., MLS, is the FGC program coordinator at the Center for Children Families and the Law, and initiated FGC in Nebraska. **Dawn Swanson**, JD, is the Administrator for the Office of Juvenile Services and Co-Administrator for Protection and Safety, with a background in mediation and a special focus on Restorative Justice and Youth Issues.

PRESENTERS: Louise Bauschard, Kim Matic, Patty Holland, Barbara Schultz, Nancy Perry, Denise Martin, and Elaine Compton are all Oregon community members involved with Advocates for Women in Prison.

PANEL MEMBERS: Sheri Gatts, Program Coordinator, Community Adolescent Programs, Madison, WI, Joanne Lescher, Victim Offender Mediation Program Manager, Mediation Works, Medford, OR, Carol Patterson, Impact Can Educate (ICE) Coordinator, Clark County Juvenile Court, Vancouver, WA.

PRESENTERS: Don and Mary Streufert have been involved in restorative justice and violence prevention since the kidnapping, rape and murder of their daughter Carin in June 1991. Since their dialogue with the two offenders they have been exploring issues of forgiveness. Don is currently an Assistant Psychology Professor at the University of Minnesota and is a Licensed Psychologist. Mary has experience in grief and loss education and community organizing around issues of nonviolence. The video "Glimmer of Hope" documents the Streufert's experience with restorative justice.

PRESENTER: James G. Jones, Jr. presently serves as both Executive Director of OASIS Inc. and Project Director of "Victims First," a community-based program which brings crime victims and at-risk youth together to learn from and help each other.

PRESENTER: Mary Ellen Reimund, JD, LL.M, is assistant professor in Law and Justice at Central Washington University-SeaTac Center with research interests in restorative justice. She has 20 years of experience in criminal justice as a former reporter, sheriff's department public information officer and prosecutor, as well as a victim offender mediator.

PRESENTERS: Albert and Harriett Smith are parents of a homicide victim. They are members of Parents of Murdered Children, the National Organizational for Victim Assistance, the Missouri Victim Assistance Network, and are consultants for the Office of Victims of Crime

19. Healing through the Bars - Transforming the Culture of Punishment

Advocates for Women in Prison (AWIP) is a non-profit agency dedicated to promoting healing and social change in the lives of Oregon's incarcerated women and their children. This workshop will highlight their services for this often invisible population of women, including gender-responsive programs that address the trauma of prior sexual and physical abuse.

20. Innovative Practices in Working with Juvenile Offenders - A Roundtable

This interactive roundtable discussion is designed to inspire and support creative practices in communities for dealing restoratively with juvenile offenders. Highlights of this session include cognitive restructuring and empathy building, making amends and community service. Participants will have an opportunity to share their own practices, questions, and thoughts.

FRIDAY MORNING 3 HOUR WORKSHOP 8:15-11:30 AM

21. A Glimmer of Hope / Forgiveness

How do we face critical issues related to the offender, the injury, the wrong? What is the nature of forgiveness? When is it an option and/or is it an option? What do we do with feelings/emotions toward the offender and toward oneself? What about suffering, meaning and a renewed purpose in life? This workshop will explore the complexities of forgiveness and how it relates to victim offender mediation and dialogue.

FRIDAY MORNING 1.5 HOUR WORKSHOPS 8:15-9:45 AM

22. OASIS (Offender Accountability Synergistic Interactive Service) - A Pilot Restorative Program for Incarcerated Adults.

OASIS is a new program being piloted at the Nebraska State Penitentiary. Facilitators provide workshops to incarcerated offenders on accountability, competency building, empathy, and communication. Via the OASIS website, victims of crimes can request secure information and communication with inmates who have completed the course successfully.

23. Is Everything We're Saying Here Confidential? A Discussion on Confidentiality Concerns in VOM

Most restorative processes make assurances about confidentiality, but what are the limitations of confidentiality? There is a wide variation in confidentiality practices, statutes, and expectations by locality and region, and the new Uniform Mediation Act offers national "guidelines." This workshop will explore all this and give participants a guide for evaluating confidentiality in individual programs.

24. The Impact of Homicide on Survivors

Despite America's fascination with murders and murderers, most of us cannot really imagine the far-reaching impact homicide has on the victim's family and loved ones. Until we do, the justice system, communities, and individuals will fail to meet survivors' needs, and offenders will distance themselves from their actions. This workshop describes in personal terms the impact of homicide on survivors, and makes suggestions for helpful roles and restorative practices.

25. The Listening Project - A Listening Project with Victims and Victim Advocates

This project, funded by the Open Society Institute, provided an opportunity to listen to how victim service and advocacy organizations are experiencing restorative justice approaches. Teams of restorative justice and victim service advocates traveled to seven U.S. sites to listen and record the ideas and concerns of victims and advocates specifically related to restorative justice. Findings from the project will be shared. The opportunity will be provided to discuss the findings and brainstorm strategies for addressing issues that were raised.

26. Statewide Leadership for Victim Offender Mediation

The Oregon Dispute Resolution Commission, the Oregon Judicial Department, and the Coalition of Oregon Victim Offender Mediation Programs (which includes Oregon's thirteen VOM programs) have been working collaboratively to build state-level leadership for the implementation of local community VOM services. Panel members will share information about referrals, statewide standards that allow flexibility for local program needs, sustaining positive relationships with victim advocates, and future challenges.

27. Innovative Practices in Victim Offender Mediation

This interactive roundtable discussion is designed to inspire and support high quality and creative practices in victim offender mediation/dialogue practice around the country. Participants are encouraged to share their own practices, questions, and thoughts.

FRIDAY MORNING 1.5 HOUR WORKSHOPS 10:00-11:30 AM

28. Restorative Justice in Federal Death Penalty Cases

Bringing restorative justice concepts to federal death penalty cases is being done through a Soros Justice Fellowship in partnership with the Federal Death Penalty Resource Counsel Project. Originally developed during the Oklahoma City bombing, this work seeks to help judges, prosecutors and defense attorneys think restoratively about responding to homicide cases.

29. Police Supported Community Intervention The St. Johnsbury Community Justice Center

This workshop examines one community's alternative to the traditional criminal justice system for resolving minor crimes. The Community Justice Center (CJC) in St. Johnsbury, Vermont, provides a variety of dispute resolution services that are individually tailored to each case. How the center was established, and the challenges and lessons learned will also be shared.

30. Healing Hate - Responding to Hate Crimes Restoratively

Hate crimes are on the rise. What is it like to be in a hate group? What do hate crime victims want from the justice system? Can restorative justice help these victims and offenders? This will be an opportunity to learn from victims and former offenders about approaches to "healing the hate" and responding to hate crimes restoratively. The panel includes a former Skinhead, a hate crime victim, and national experts on hate groups.

PRESENTERS: Lorraine Stutzman Amstutz, Director of the MCC Office on Crime and Justice, served as Project Director and as a listener to one site visit. **Howard Zehr**, Professor, EMU, served on the Oversight Team and was a listener on two sites. Howard's forthcoming book "Transcending: Reflections of Crime Victims" was partially funded through this project.

PRESENTERS: Lois Kenagy is a Commissioner of the Oregon Dispute Resolution Commission. Erin Ruff is an Alternative Dispute Resolution Analyst with the Oregon Judicial Department. Cynthia Moore is a Founding Member of the Coalition of Oregon Victim Offender Mediation Programs.

PRESENTERS: Adam Glaser (session facilitator) is a Mediation Program Coordinator for the Arizona Attorney General's Conflict Resolution Section. Kim Payne is Director of Safe Horizon's, Brooklyn, NY, Mediation Program. Tanya Taylor Dingle is Coordinator of Safe Horizon's Criminal Court Mediation Project in New York City. Doug Borch and Darrel Heidebrecht are facilitators for Calgary (Alberta, Canada) Community Conferencing.

PRESENTER: Bruce Kittle, JD, M.Div., is the Director of Restorative Justice Programs for the Iowa Peace Institute in Grinnell, Iowa. He is an attorney as well as a pastor with the United Church of Christ and has an extensive background in using restorative dialogue practices in facilitating prison based cases involving serious and violent offenses.

PRESENTERS: Dinah Yessne is founding director of the St. Johnsbury Community Justice Center (CJC), as well as an attorney and mediator. Paul Devenger is a 12-year veteran of the St. Johnsbury Police Department and has been its Captain for 2 years. Kathleen Mendes, an experienced group conference facilitator, coordinates the CJC's Juvenile Justice Project.

PRESENTERS: Terri Kelly is a Victim Offender Mediation Intern for the City of Vancouver, Washington, and 2001 graduate of the Conflict Resolution Graduate Program at Portland State University. Her Masters thesis explored a restorative approach to hate crimes. Dr. Randy Blazak is the Director of the Hate Crimes Research Network based at Portland State University, and author of Renegade Kids, Suburban Outlaws: From Youth Culture to Delinquency. Steven Stroud is a former Skinhead who, with Dr. Blazak, operates Oregon Spotlight, which helps youths get out of white supremacist and extremist movements in the Pacific Northwest

PRESENTER: Tom Quinn was the Executive Director of the Delaware Criminal Justice Council and Sentencing Accountability Commission from 1974 to 1995, then was a Visiting Fellow with the National Institute of Justice, studying restorative justice. He has spent 4 years in software development related to case management for government agencies and non-profits.

PRESENTERS: Barbara Hart is a founding board member of the National Association for Community Mediation (NAFCM), and has been a volunteer mediator, a center director, and president of the Oregon Mediation Association. **Lori Burkey** is the Executive Director of the Center for Conflict Resolution, a regional mediation center, and is a NAFCM board member. **Jan Bellard** has been a volunteer mediator, mediation center staff member, and state mediation network staff member during the past 14 years.

PRESENTERS: Betsy J. Coddington is Executive Director of Resolutions Northwest in Portland. Michelle Harrold is the Victim Offender Mediation Program Coordinator for the City of Beaverton Community Dispute Resolution Center. Warren Oster is the Coordinator of the Victim/Offender Mediation Program of the Clackamas County Juvenile Department.

31. A Restorative Justice Management Information System

Existing management information systems do not adequately support management or evaluation of restorative objectives. This workshop will show how the core system of MAXIMUS, with experience in case management systems that support workers and managers, can be adapted to meet restorative justice needs.

32. Community Mediation - Transforming Communities One Conflict at a Time

This workshop will provide an overview of the characteristics of community mediation centers, the services they provide, and how their work intersects with and diverges from other restorative justice organizations and practices.

33. Apples, Oranges, Pears or Fruit Salad?

Victim offender mediation programs - part of the system or not? Face-to-face case development or not? Monitor mediated cases or not? This workshop will provide a description of three Portland, Oregon area VOMPs which work collaboratively while respecting each others' program differences. Process, funding, volunteers and training are just a few of the topics that will be covered, with opportunity for audience questions and input.

"I like how the victim put us in her place and how she understands our shoes."... Offender

About the DoubleTree

Columbia River Portland Hotel

Perched on the banks of the picturesque Columbia River, the DoubleTree Columbia River Hotel is just 10 minutes north of downtown Portland, Oregon, and only 15 minutes from the Portland International Airport.

The Hotel has 351 spacious guestrooms and suites and provides all the amenities of a first-class hotel, including laundry, valet and room service, non-smoking rooms and rooms accessible to individuals with disabilities. All rooms are spacious with either a King-size bed or 2 Queen beds. All rooms feature a private balcony and work desk, computer hook-up, coffee maker, iron and full-sized ironing board, and hairdryer.

The Hotel also offers a gift shop and beauty salon. There is an outdoor heated pool and hot tub overlooking the river. In addition, there is a workout room with exercise equipment. Mail and package handling, fax and notary public services are also available.

The Hotel features 2 restaurants and 2 lounges. Brickstones Restaurant features great river views and a uniquely delicious approach to Northwest cuisine. There's also the casual, all-day dining in the Coffee Garden, plus entertainment and billiards at Brickstones Bar and a relaxed atmosphere in the Quiet Bar.

Guests may also take a short walk, or the hotel's courtesy car, to enjoy the additional restaurants and lounges of the Columbia River's nearby sister Hotel Jantzen Beach and Hotel at the Quay.

The hotel is across the street from Jantzen Beach Mall and several restaurants and fast food establishments.

Overnight Lodging

Special room rates for the VOMA Training Institute and Conference have been negotiated. In order to receive the special lodging rate, reservations must be made no later than September 28th. When making your reservation by phone for overnight lodging, please be sure to ask for VOMA's group rate:

Single, Double, Triple, Quad Occupancy \$83.00 per night Riverview Upgrade \$15.00 per night. Rollaways \$15.00

Participants interested in finding a roommate, please contact VOMA administration at voma@voma.org

DoubleTree Columbia River Portland Hotel 1401 N. Hayden Island Drive Portland, Oregon 97217 (503) 283-2111

The Hotel provides courtesy transportation to and from the Portland International Airport.

WHAT TO WEAR

Autumn is a wonderful time to be in Portland. The average high temperature in October is 63. The average low is 45. Oregon is well-known for its intermittent weather forecasts, so come prepared for the possibility of wet weather - but don't be surprised if it is warm and sunny.

CONFERENCE DISPLAY TABLES

Tables for displaying restorative justice organizational material will be available at no cost.

VOMA CONFERENCE REGISTRATION FORM

OCTOBER 22-26 2001

Please register early as space in some trainings and workshops is limited!

Name									
Organization									
Mailing Address									
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TRAINING INSTITUTE Important: Check the appropriate square(s) below to register.									
Monday October 22	Tuesday October 23 Continue	d Training	Wednesday Oc	ctober 24 Con	tinued Training				
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REGISTRATION FEES & INFORMATION

Fee for attendance includes general sessions, 2 evening receptions, continental breakfast, lunch, and morning and afternoon breaks.

			If postmarked on or before 9/10/01	If Postmarked after 9/10/01		Amount To Pay
FULL REGISTRATION						
Training Institute and Conference	(Octob	er 22-26)	435.00	485.00 300.00	\$	
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Special Dietary Requirements:						
() Vegetarian						
() No Dairy						
() Other						

Cancellations prior to October 15, 2001, are refunded at a rate of 85% of the amount paid. After October 15, cancellations will be refunded at 70% of amount paid.

Make checks payable to VOMA.

Send registration and payment to: International Victim Offender Mediation Association c/o Center for Policy, Planning and Performance 2344 Nicollet Ave South, Suite 330 Minneapolis, MN 55404

Welcome to the "City of Roses." Plan on arriving early or staying late!

Portland has long been known as a clean, green and friendly metropolis, with lots to do and even more to see. Whether you're a history buff, an art connoisseur, a nature-lover or a thrill seeker, you'll always find plenty to see, do and enjoy in Portland. Here are just a few highlights of what's possible during your trip:

- Discover downtown Portland. Put on your walking shoes and go exploring! Splashing fountains, street sculpture, parks, shops, galleries, and cafes await you at every corner!
- Portland has an almost French reverence for sustenance, reflected in the profusion of world-class restaurants, coffeehouses, wineries and "micro-breweries" that await the discerning connoisseur or hungry conference participant. Directions and carpooling to some of Portland's best restaurants will be available at the registration table.
- Portland is home to an unrivaled number of urban open spaces (37,000 acres to be exact). The city is proud to host the nation's largest urban wilderness, the nearly 5,000 acre Forest Park.
- Classical Chinese Garden. In the midst of Portland's urban bustle, you'll discover the city's newest treasure. Opened last year, The Portland Classical Chinese Garden is the largest urban Suzhou-style garden ever created beyond China's borders. An everchanging poetic landscape, the garden will revive your spirit and touch your soul.
- Japanese Garden. Tucked above the International Rose Garden in Washington Park, the Japanese Garden has been proclaimed one of the most authentic Japanese gardens outside Japan. A haven of tranquil beauty, the garden covers 5.5 acres and has a magnificent view of Portland and the surrounding majestic mountains.
- Oregon Museum of Science and Industry (OMSI). Get caught in an earthquake registering 5.5 on the Richter scale at OMSI. Step through the doors and enter a world of discovery and imagination.
- Powell's City of Books. Powell's is the world's largest bookstore. Housing more than a million volumes, Powell's occupies an entire city block and boasts the world's only three-door elevator. A coffee shop, where browsers can read possible purchases and grab a snack, is on site.
- The Grotto is an internationally renowned Catholic sanctuary offering a place of quiet reflection for all people of the Earth. More than 100 beautifully sculpted statues and shrines are nestled along The Grotto's flower-lined pathways and under its towering firs. Gleaming reflection ponds, spectacular cliff-side vistas and award-winning architecture offer inspiration for all who wander through this natural gallery in the woods.
- Columbia River Gorge National Scenic Area. Located in the heart of the Scenic Area is the Interpretive Center, which brings to life the human stories and natural history of one of our nation's most compelling landscapes.





MOM AMON

Victim Offender Mediation Association (VOMA)
18th Annual International
Training Institute and Conference
October 22 - 26, 2001
Portland, Oregon

For additional information contact:

VOMA

2344 Nicollet Ave South, Suite 330 Minneapolis, MN 55404 (904) 424-1591 • fax (904) 424-612 e-mail: voma@voma.org • web site: www.voma.org

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